



Plot-47, 1st Floor, SAP Street, Behind Maithrivanam,
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Employee Central

By

Prashanth

Duration

60 Days

Module1:

- Introduction to SAP Success factors
- Introduction to Cloud Software Products
- Understanding differences between On-premises and Cloud architecture.
- Understanding Cloud Software & uses

Module2:

- Success factors System setup & Landscape.
- Success factors project Implementation Methodology.
- Success factors HXM Suite Introduction & Modules.
- Success factors Project documentation.

Module3:

- Introduction to Employee Central.
- Employee Central Module Settings
- Employee Central Project Documentation.
- Employee Central Team Setup & System Landscape.
- Employee Central Project Workshop Details.

Module4:

- Introduction to Foundation Table
- Difference between Legacy & MDF Foundation objects.
- Foundation Table Customization
- Introduction Data Models & XML
- Introduction to Associations
- Introduction to Association Types

Module5:

- Introduction to position management
- Position Management settings
- Reporting Structure, Position org chart
- Position code Automation
- Copy Position , Peer Position & Add lower level position



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Module6:

- Manage Business Configuration - Customization
- Employee Hiring – Add new employee
- Save Draft – Manage Pending Hires
- Rehire inactive employee
- Oninit Business rules

Module7:

- Introduction to HR Transactions.
- Event Reason Derivation & MSS
- Employee Master Data Maintenance.
- On view, On change, Error Business rules
- Employee Termination Automation

Module8:

- Introduction to Workflows
- Introduction to ESS/MSS
- Understanding various Approval Process
- Understanding WF Business requirement & Solution Approach
- Various types of Workflows , Contributors & CC Roles
- Manage workflow requests (Admin tasks)

Module9:

- Introduction to Data Migration (Imports)
- Understanding Data Imports
- Data Import Procedure & Prerequisites
- Template Download & Data Preparation
- Data Validations & Error Handlings.
- Data Validation Load & Live Load
- Understanding full Purge & Incremental load.

Module10:

- Introduction to Custom MDF Object
- Business Requirement & Solution Approach
- Configuration Procedure & UI Set Up



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- Configure People Profile & Pick list Center
- Custom MDF Object Testing Approach & Business rules.

Module11:

- Security: Role Based Permissions
- Understanding Role based Permissions concept
- Introduction to Permission roles & groups
- Understanding Permission setup
- Testing Role based permissions
- Manage Permission groups

Module12:

- Introduction to Document Generation.
- Document Generation & Template Mapping
- Generate Document at mass level & Individual.

Module13:

- Platform Tools : Instance Sync
- HRIS Sync Jobs
- User Account Reset
- User Password reset
- Password policy settings
- Theme manager
- User Settings
- Language settings

Module14:

- IntroductionTo Employee Central reports.
- Introduction to Employee Report Center.
- Understanding Types of Reports
- Advance reports : Table Reports , Canvas Reports
- Report Distributor Tool - Options to Distribute



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Module15:

- Introduction to EC Time Management.
- Introduction to Time Off Administration
- Time Off - Time Accounts & Time Types
- Time profile Assignment- Job Information
- Time Off Calendars - Year End Activities.

Module16:

- IntroductionLive Project & Various Project Types.
- Understanding Client Business process.
- Test Scripts Preparation & Cutover Activities
- SAP Successfactors Certification types & Approach...
- SAP Success factors Release Information

Module17:

- Resume Preparation

*****End*****